



## CODE of CONDUCT

As an organisation, WEBBA respects and promotes freedom of expression and open communication. We recognise the rights of everyone to be treated as individuals and will not condone or allow any form of unlawful discrimination to go unchallenged.

WEBBA will not tolerate discriminatory behaviour, harassment or victimisation of any kind. To ensure this, we expect all participating bands and their supporters to follow our Code of Conduct in order to foster a well-organised, respectful environment where every individual has the opportunity to enjoy brass banding.

Please ensure all band players and supporters are aware of the following specific requirements;

- WEBBA have a responsibility to ensure the safe, effective and efficient running of the regional championships. All competing bands and their supporters should therefore comply and cooperate by following all instructions given by our WEBBA or Riviera Centre stewards on the day.
- All band members should treat each other and all other parties with fairness and respect, and should not display discrimination or harassment of any kind.
- **No changing permitted in the Band Assembly Area - All band players and musical directors must arrive at the Band Assembly Area wearing base uniform of shirt/blouse, trousers/skirt and tights/socks to which a uniform jacket, waistcoat, tie and/or dress shoes can be added.**
- No alcohol is permitted in the Band Assembly Area or auditorium – alcohol consumption is restricted to within the dedicated bar areas.
- The taking of photographs or videos is not permitted at any location in the building.
- Please do not report early to the Band Assembly Area. There is only available space for the maximum numbers of bands as communicated.

Please be aware that failure to adhere to any of the above requirements may result in disciplinary action being taken against an individual and/or the band concerned as per National Rule 23 which could include disqualification from the contest.

Thank you for your cooperation.

Sue Oldfield  
Secretary